

Oslo, 18.06.2024

Transparency Act statement

The Transparency Act

The Transparency Act, which came into force on 1 July 2022, aims to promote companies' respect for fundamental human rights and decent working conditions in connection with the production of goods and the provision of services.

Background

Glasopor AS produces and sells the market's lightest granular building material, particularly well suited for use in demanding ground conditions. The product is made from 100% recycled glass packaging that has been collected from Norwegian households. Glasopor foam glass does not react with other substances, is chemically stable, emits no harmful gases and is non-flammable. Like glass, a filling with Glasopor foam glass can be reused.

The product is used in infrastructure and construction projects, and the company operates primarily in the building and construction industry.

Supervisory

Glasopor is certified in ISO standards 9001, 14001, 45001 and 50001. Glasopor thus has a comprehensive management system in place. Monitoring and securing good working conditions and safeguarding human rights throughout the supply chain are included in the management systems.

Through this, solid grounding in the management and follow-up in the day-to-day work is ensured.

Consequences and risks

As of today, Glasopor has not uncovered any objectionable conditions in the supply chain, but it is emphasized that the work on due diligence assessments is in continuous progress.

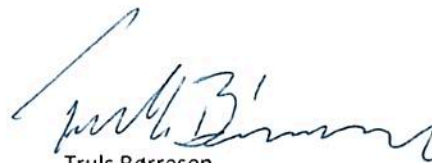
After conducting a risk assessment of the most important suppliers, the risk of violations of human rights and decent working conditions is considered low. The main reason for this is that most of Glasopor's suppliers are based in Norway. However, there are some raw materials that are imported. Glasopor collects information about these suppliers' work towards ensuring fundamental human rights and decent working conditions in their own value chain.

For Glasopor AS og Glasopor Norway AS



Kalle Härkönen

Chairman of the Board



Truls Børresen

CEO